

The 7th September, 1984

No. 9/5/84-6Lab/5732.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Somani Pilkingtons Limited, Kassar.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 29 of 1983

between

SHRI WAZIR SINGH, WORKMAN AND THE MANAGEMENT OF M/S SOMANI
PILKINGTONS LIMITED, KASSAR

Present :

None, for the workman.

Shri Sudhir Chadha, Advocate, for the management.

AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute, to this Court, between Shri Wazir Singh, workman and the management of M/s Somani Pilkingtons Ltd., Kassar for adjudication, -vide Labour Department Notification No. ID/18300-05, dated 19th April, 1983 :—

Whether the termination of services of Shri. Wazir Singh was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, usual notices were issued to the parties. The parties appeared. The respondent alleged settlement with the workman and filed an application in that behalf supported by confident and also with a photostat copy of the settlement arrived at with the workman. Thereunder the workman has been paid a sum of Rs. 7,751 in full and final settlement of his claim. The workman has since left for Iraq. In view of the settlement arrived at between the parties, this reference is answered and returned accordingly. There is no order as to cost.

Dated the 30th July, 1984.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak.

Bndst. No. 29-83/2743, dated the 6th August, 1984.

Forwarded (four copies) to the Secretary, to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak.

No. 9/5/84-6Lab/5733.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workman and the management of M/s Chowdhary Ram Harbaksh Singh Oil Mills, Jhajjar Road, Rohtak.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 144 of 1983

between

SHRI RAM LAL, WORKMAN AND THE MANAGEMENT OF M/S CHOWDHARY
RAM HARBAKSH SINGH OIL MILLS, JHAJJAR ROAD, ROHTAK

Present :

Shri S. N. Vats A. R., for the workman.

Shri M. M. Kaushal Advocate, for the management.

AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute to this Court, between Shri Ram Lal, Workman and the management of M/s Chowdhary Ram Harbaksh Singh Oil Mills, Jhajjar Road, Rohtak, for adjudication,—vide Labour Department Notification No. ID/48182—87, dated 15th September, 1983 :—

Whether the termination of service of Shri Ram Lal was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, usual notices were issued to the parties. The parties appeared. Before the respondent could file written statement, the parties alleged settlement. The authorised representative for the workman Shri S.N. Yats made a statement that the workman has settled his claim with the management and as such he does not want to prosecute the reference.

In view of the settlement arrived at between the parties, I need not go into the controversy referred to this Court, so this reference is answered and returned accordingly. There is no order as to cost.

Dated the 30th July, 1984.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak.

Endorsement No. 144-83/2744, dated the 6th August, 1984.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

B. P. JINDAL,
Presiding Officer,
Labour Court, Rohtak.

The 11th September, 1984

No. 9/5/84-Lab/5877.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Amritsar Oil and Chemical Mills, Industrial Area, Sonapat.

BEFORE SHRI B. P. JINDAL, PRESIDING OFFICER, LABOUR COURT,
ROHTAK

Reference No. 185 of 1982

between

SHRI OM PARKASH, WORKMAN AND THE MANAGEMENT OF M/S AMRITSAR OIL AND
CHEMICAL MILLS, INDUSTRIAL AREA, SONEPAT.

Present:

Shri Bahadur Yadav, A.R. for the workman.
Shri Sat Paul clerk, for the management.

AWARD

In exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred the following dispute to this Court, between Shri Om Parkash, workman and the management of M/s. Amritsar Oil and Chemical Mills, Industrial Area, Sonapat, for adjudication,—vide Labour Department Notification No. ID/SPT/117/82, dated 17th September, 1982 :—

Whether the termination of service of Shri Om Parkash was justified and in order ? If not to what relief is he entitled ?

On receipt of the order of reference, usual notices were issued to the parties. The parties appeared. After the workman had filed claim statement, the respondent replied to the same and after the management had examined one witness, the authorised representative for the workman Shri Babadur Yadav made a statement in the Court that the workman has settled the dispute with the management and as such he does not want to prosecute the reference any further. So in terms of the settlement between the parties, this reference is answered and returned accordingly. There is no order as to cost.

Dated the 2nd August, 1984.

B.P. JINDAL,

Presiding Officer,
Labour Court, Rohtak.
Camp Court at Sanepat.

Endorsement No. 185-32/2782, dated the 21st August, 1984

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

B.P. JINDAL,
Presiding Officer,
Labour Court, Rohtak,
Camp Court at Sonapat.

No. 9/5/84 6Lab/5929. - In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Haryana Rural Industry, Village and P. O. Bhakri (Pali Faridabad).

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 228/1982

between

SHRI SUKH RAM, WORKMAN AND THE MANAGEMENT OF M/S HARYANA RURAL
INDUSTRY, VILLAGE AND P. O. BHAKRI (PALI) FARIDABAD.

Present :—

Shri Pradip Sharma, for the Management.

None, for the workman.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Sukh Ram, workman and the Management of M/s Haryana Rural Industry, Village & Post Office Bhakri (Pali) Faridabad, to this Tribunal, for adjudication :—

Whether the termination of service of Shri Sukh Ram was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that the parties appeared and filed their pleadings. On the last date of hearing, none appeared on behalf of the workman and as such *ex parte* proceedings were ordered against him. The management has examined Shri Syam Sunder, Partner of the respondent-management who stated that the claimant was employed in their factory as moulder but he tendered his resignation Ex. M-1 of his own accord which was signed by him. He further stated that Ex. M-2 was the copy of the voucher regarding full and final payment of amount due to the workman. *Ex parte* evidence of Shri Sham Sunder Partner of the respondent-management and recitals made in the documents, Ex. M-1 and M-2 go to show that the workman had tendered his resignation on 15th March, 1982 and that a sum of Rs. 301.35 paise was paid to him on 15th March, 1982 in full and final settlement of his claim, but there is no evidence of the workman in rebuttal. On the *ex parte* evidence led by the Management, it is held that the termination of service of Shri Sukh Ram was justified and in order and as such the workman is not entitled to any relief. The award is passed accordingly.

Dated the 8th August, 1984

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 794, dated 21st August, 1984

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh as required under Section-15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-Lab/5930.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s Haryana Rural Industry Village and P. O. Bhkri (Pali) Faridabad:—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 226/1982

between

SHRI NATHU RAM, WORKMAN AND THE MANAGEMENT OF M/S HARYANA
RURAL INDUSTRY VILLAGE AND P. O., BHKRI (PALI) FARIDABAD

Present :—

Shri Pradip Sharma for the Management.
None for the workman.

AWARD

In exercise of powers conferred by (d) of sub-section (1) of Section-10 of the Industrial Dispute Act, 1947, the Governor of Haryana referred the following dispute between Shri Nathu Ram, workman and the management of M/s. Haryana Rural Industry Village & P. O. Bhkri (Pali) Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Nathu Ram was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. It may be mentioned that both the parties appeared and filed their pleadings. On the last date of hearing none appeared on behalf of the workman and as such *ex parte* proceedings were ordered against him. The management has examined Shri Sham Sunder, Partner of the respondent Management who stated that the claimant was employed in their factory as moulder but, he tendered his resignation Ex. M—1 of his own accord, which was signed by him. He further stated that Ex. M—2 was the copy of the voucher regarding full and final payment of amount due to the workman. *Ex parte* evidence of Shri Sham Sunder, Partner of the respondent management and recitals made in the documents Ex. M—1 and M—2 go to show that the workman had tendered his resignation on 10th March, 1983 and that a sum of Rs. 495-15 paise was paid to him on 11th March, 1982 in full and final settlement of his claim, but there is no evidence of the workman in rebuttal. On the *ex parte* evidence led by the management, it is held that the termination of service of Shri Nathu Ram was justified and in order and as such the workman is not entitled to any relief. The award is passed accordingly.

Dated, the 8th August, 1984.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 795 dated 21st August, 1984.

Forwarded (four copies), to the Commissioner & Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.